ANNUAL 2023

REPORT

Citizenship, Study, Research, Information and Action

"Those who defend democracy, republic, citizenship, defend equal human rights for women!"





WHO IS CEPIA?

CEPIA

CEPIA is a non-profit, non-governmental organization founded in 1990, which has been working for women's rights in Brazil for 33 years.

It promotes the strengthening of human rights and the exercise of citizenship, especially among the most excluded groups, such as women in all their diversity, adolescents and young people in situations of vulnerability. All its projects are developed with a focus on the intersectionality of gender, race and ethnicity and social class, in order to include the diversity of women and youth and their different experiences, needs, vulnerabilities and potential.

Since its foundation, **CEPIA** has developed partnerships with government bodies, academic institutions, organizations and social movements to strengthen and expand its work, which is carried out through two main lines of action that complement each other: **Human Rights, Health and Sexual and Reproductive Rights** and **Human Rights, Violence against Women and Access to Justice.** Both programs invest in the empowerment and training of women, adolescents and youth in human rights.

The programmes also include the training of managers, health workers and justice workers to advocate for public policies, continuing training for leaders of organizations and social movements, youth collectives, students, as well as professionals who play a role in the formulation and development of public policies.

The aim of the programs is to share knowledge and skills for the promotion and defense of human, social, sexual and reproductive rights and gender equality.

MISSION

Strengthening democracy, promoting the implementation of human rights, social justice, gender, race and ethnic equality and the strengthening of citizenship, especially for women and those who have historically been excluded from the full exercise of their rights.

VISION

A democratic society, with social justice, solidarity, without discrimination based on gender, race/ethnicity and other forms of exclusion.

CEPIA also produces and compiles a collection of publications, manuals and audiovisual content that support educational activities and produces and disseminates knowledge on these topics, helping to inform education and health professionals in their dialogue with youth and adolescents. These materials are also used in peer training workshops and seminars.

CEPIA has a multidisciplinary team and its communications sector invests in digital technologies, as well as the social media @partiu.papo.reto, to raise awareness among youth using tools that are widely used by them.

CEPIA has extensive online production, working with a horizontal approach that promotes a democratic and participatory institutional environment, involving young people in the development of programs.

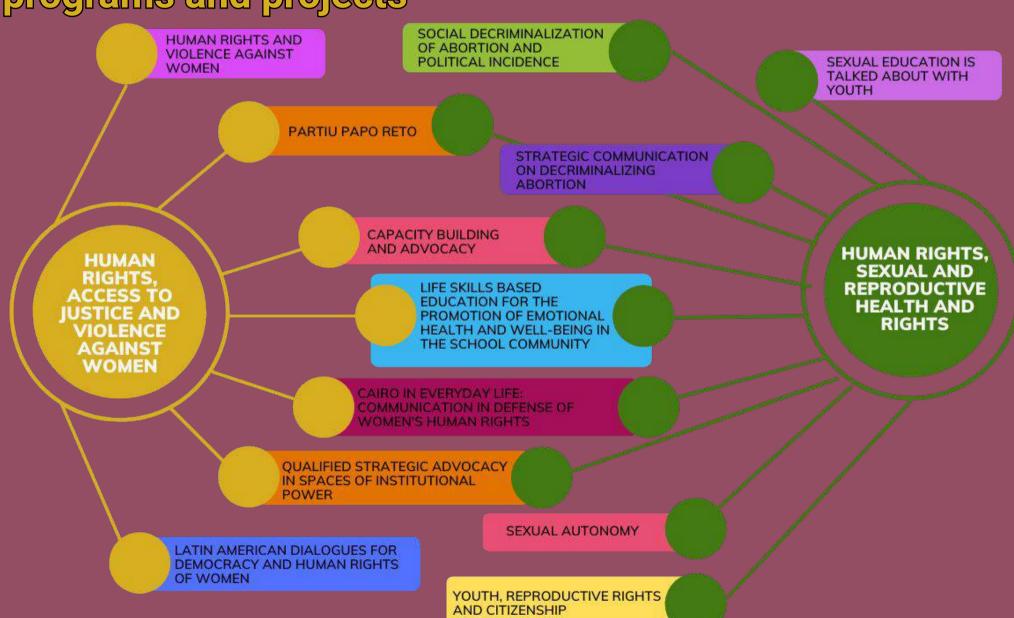
As part of its programs, CEPIA carries out research, training activities and advocacy actions, involving representatives of organizations from other countries, including Latin America and Lusophone Africa, among others.

The organization invests in the production of audio visual materials, investment in the social media





CEPI/A programs and projects



HUMAN RIGHTS, ACCESS TO JUSTICE AND VIOLENCE AGAINST WOMEN

Violence against women is a complex, multidimensional and universal phenomenon. Race and ethnicity, social class, sexual identity and other conditions increase the degree of vulnerability of women in situations of violence. This program includes training professionals in the areas of security, justice, social assistance, health and education, public policy managers, women's organizations and movements; advocacy actions for laws and public policies and access to justice; monitoring the effectiveness of the Maria da Penha Law and the Feminicide Law; conducting research; producing and disseminating knowledge and information on social networks and in the mainstream press. It also includes participation in national and international commissions and forums focused on the struggle against gender violence.

With this program, **CEPIA** has established partnerships and links with feminist movements and organizations, justice and security institutions, universities and networks that care for women in situations of violence. **CEPIA** has also established partnerships and links with national and international feminist organizations and consortiums, with the Rio de Janeiro State School of Magistrates (EMERJ), as part of the Women's Security Commission (CEDIM), the EMERJ Domestic and Gender Violence Forum and the Women's Learning Partnership (WLP). **CEPIA** is part of the Maria da Penha Law Consortium for the end of violence against women, which has monitored legislative proposals, continued extensive research work and partnerships with social movements to draw up a legislative proposal for a general law on gender-based violence against women, and maintained dialogue with parliamentarians and the Ministry of Women's Affairs.

HUMAN RIGHTS, SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

The right to sexual and reproductive autonomy implies freely deciding whether or not to have children, when and how many. It also implies living one's sexuality without violence or coercion. This program works on different fronts: advocacy actions with society and the state, including amicus curiae before the Supreme Court; training and awareness-raising for different audiences, such as communicators, university students,, health professionals, adolescents and adult women; campaigns on sexual and reproductive rights. It also works for the social decriminalization of the right to abortion and for health services for victims of sexual violence.

With these programs, **CEPIA** has established partnerships and links with UN Women, the United Nations Population Fund (UNFPA) and the Fòs Feminist Alliance, as well as with the academy, medical associations and national and international networks. CEPIA is also a member of Rio de Janeiro's Maternal Mortality Committee and collaborates with the Health Department's RAP da Saúde, which focuses on the health of adolescents and youth.

INSTITUTIONAL POLICY FOR THE PROTECTION OF CHILDREN, ADOLESCENTS AND YOUTH

Since 1990, **CEPIA** has been dedicated to strengthening the observance of human rights and has an Institutional Policy for the Protection of Children, Adolescents and Youth. The aim of this policy is to provide a set of guiding principles and standards for the creation of a safe environment for children, adolescents and youth, being an ongoing process to safeguard the integrity, well-being and safety of children, adolescents and youth, as well as to promote a safe and secure environment for children,



adolescents and youth. as well as to promote positive attitudes towards these age groups. **CEPIA** believes that the implementation of an Institutional Policy for the Protection of Children, Adolescents and Youth is a priority to support its actions and institutional conduct.

In line with this commitment, CEPIA is part of the Collegiate Coordination of FEPETI/RJ, the State Forum for the Prevention and Eradication of Child Labor and the Protection of Adolescent Workers.

BRAZILIAN CONTEXT

The year 2023 began with the investiture of President Luís Inácio Lula da Silva and was characterized by a political space that was more favorable to human rights, including the creation of new ministries such as the Ministry of Racial Equality and Indigenous Peoples, with people committed to the human rights agenda at the head of these ministries. Despite the attempted *coup d'état*, democracy won and the crimes committed and their perpetrators are being investigated, prosecuted and punished.

In the field of sexual and reproductive rights, the government has positioned itself to withdraw from the Geneva Consensus group, made up of ultraconservative countries opposed to this agenda.

Despite the victory of democracy and Brazil's withdrawal from the Geneva Consensus with the election of President Lula, the bench of religious fundamentalists and ultraconservatives remains active and has even expanded with the 2022 elections, going against gender agendas, against LGBTQIA+ rights, being anti-sexual and reproductive rights and bringing the agenda of the ("traditional") family, morals and customs as its flagship.



In this context, the women's movements have remained active, fierce and constant in their defense of their rights, in order to stop anti-rights proposals, through links between NGOs and feminist networks

CEPIA has maintained a strong presence in ongoing dialogue with executive bodies, such as the Ministry of Women's Affairs and the Ministry of Health, to strengthen and expand services that perform voluntary termination of pregnancy in the cases provided for by law. In conjunction with REBRAPD, CEPIA also worked with the Secretariat of the Presidency of the Republic and the Ministry of Foreign Affairs to reactivate the National Commission on Population and Development (CNPD). In relation to the Judiciary, CEPIA has promoted advocacy actions aimed at influencing the Supreme Court to approve the Argument of Non-Compliance with a Fundamental Precept -ADPF 442 on the decriminalization of abortion, having invested as amicus curiae in this action. Justice Rosa Weber put ADPF 442 on trial and voted in favor of it, voting to decriminalize the voluntary interruption of pregnancy (abortion) in the first 12 weeks of gestation. However, the judgment was suspended at the request of Supreme Minister Luís Roberto Barroso, and will therefore continue in a plenary session on a date to be decided.

National data reveals an alarming number of women with low access to rights and social protection; women who are single mothers responsible for their families, women who are unemployed or in precarious jobs without social protection, women victimized by domestic violence, many of whom are totally economically dependent on their aggressors; women without access to credit and housing. The process of escalating gender violence against women has been observed, especially against black women, as evidenced by national surveys that point to an increase in physical and sexual aggression, femicides, sexual harassment, cybercrime and forms of institutional violence practiced by state agents.

The fragility of services for women in situations of violence has also been pointed out by women's movements, as has the need for preventive actions aimed at changing mentalities. In this direction, the Ministry of Women launched the Campaign against misogyny, reopened Line 180 and resumed dialog with women's movements, including dialog with the Maria da Penha Law Consortium, of which CEPIA is a member.

Throughout 2023, CEPIA expanded its efforts to strengthen its programs and actions in defense of democracy and human rights, especially women's human rights on different fronts: advocacy with the state and civil society, maintenance of actions to resist setbacks, struggle to advance the human rights agenda; continuity of training, capacity building and qualification actions in human rights for broad sectors with a gender and ethnic-racial perspective; maintenance and expansion of its articulation with national and international women's movements and organizations; various initiatives with women and youth from popular sectors; maintaining and expanding dialogues with the mainstream media and social media; working with the Brazilian Supreme Court, strengthening its communications department, which has proved to be a strategic tool in investing in and strengthening its institutional capacities.







PODCASTS

In October 2021, CEPIA launched its podcast channel, with five episodes already on air.

- Publication 5 Episodes
- Download 2021 to December 2023
- EPI <u>Women and Politics: the conquest of power spaces</u> 108 downloads
- EP2 <u>Women and Politics: achievements</u>, obstacles and setbacks - 84 downloads
- EP3 <u>Political Violence against Women</u> 112 downloads
- EP4 <u>Reproductive Justice: Abortion</u> 90 downloads
- EP5 <u>Sexual Violence against Children and</u> <u>Adolescents</u>- 25 downloads



VIDEOCASTS

In December 2023, the 5th episode of CEPIA's podcasts, <u>Sexual Violence against Children and</u> Adolescents,

Four videocasts were produced depicting key moments and speeches of the recording of the podcast. Click on the links below to watch each one of them:









CAMPAIGNS

6 campaigns were carried out, with a reach of approximately 85,168 thousand and 64,2643 impressions.



IS GOD A FRIEND OF WOMEN? - PHASE 2



Watch the videos at the links below:

- Vídeo 1 https://bit.ly/3AaXZ9x
- Vídeo 2 https://bit.ly/3fv2K65
- Vídeo 3 https://bit.ly/3jjUM0J

Based on the idea that God is a friend to women and welcomes any decision they need to make in their lives, CEPIA, in partnership with Anis - Bioethics Institute, Catholics for the Right to Decide, Evangelicals for Gender Equality, Curumim Group and Neither Trapped nor Dead, launched a series of four dialogues, from February to March 2023, to reflect on how religious experiences can

be liberating and inclusive when they question practices that often impose a heavy burden on women through prejudice and judgment.



#8M WOMEN OF TOMORROW

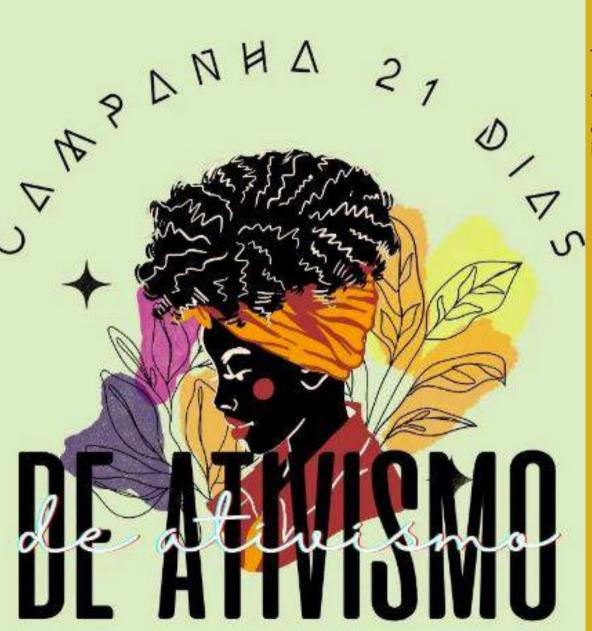
Campaign that takes place every year in March to mark International Women's Day #8M.



CAIRO PILLS - CAIRO IN EVERYDAY LIFE



Posts were produced collaboratively by women grassroots communicators who took part in the Cairo in Everyday Life Course, that occurred in August 2023. The idea was to translate the reflections and main aspects brought up in the Course and present at the Cairo Conference with the aim of impacting other women's human rights defenders, through videos, cards and quotes that emerged from sharing the experience in the Course, thus strengthening the communication capacity of CFPIA and organizations in the network, as well as the grassroots communicators present.



VOTE TO DECRIMINALIZE ABORTION

The Argument of Non-Compliance with a Fundamental Precept (ADPF) 442, which discusses the decriminalization of abortion, has been scheduled by Rosa Weber, president of the Federal Supreme Court (STF), to take place in September 2023. CEPIA has started a series of posts about the vote and the importance of decriminalizing abortion.



21 DAYS OF ACTIVISM TO END VIOLENCE AGAINST WOMEN

The campaign to end violence against women takes place every year from November to December and aims to raise awareness on the different types of violence against women and propose measures to combat and prevent violence, as well as broadening the spaces for debate with society.

CEPIA

VIDEOS

During 2023, CEPIA produced 15 videos, published on <u>YouTube</u> and social media, covering various topics that involve the organization's work and agenda

15 VIDEOS

23.543 A THOUSAND VIEWS ON YOUTUBE 213.691 A THOUSAND IMPRESSIONS ON YOUTUBE

1February 12th - Podcast Ep.04_ Reproductive Justice - https://youtu.be/seF-2DjmJWE

March 30th - Video 1 Campaign God is a friend to woman - https://youtube.com/shorts/XrOCJZ-DRIQ

March 30th - Video 2 Campaign God is a friend to woman - https://youtu.be/PI48Ugj3aXY

March 30th - Video 3 Campaign God is a friend to woman - https://youtu.be/DFGsyetjSVo

March 30th - Video 4 Campaign God is a friend to woman - https://youtu.be/4nSadT_iQAI

March the 31st - Women's Rights - Interview with Leila and Jacqueline for Judge Katherine Jatahy, president of the National Forum of Judges on Domestic and Family Violence (Fonavid) - https://youtu.be/J0mZfuS56xU

April 26th - Interview with Mariana Barsted for the program Rio em Pauta, with Ermelinda Rita from Radio Roquete Pinto - https://youtu.be/vb9xOHbSZtI

June 20th - BATE PAPO - LGBTQIAP+ pride month - https://youtu.be/hfZJQWqVkew

August 18th - Lecture given by Jacqueline Pitanguy on access to contraception, abortion and obstetric violence at the course coordinated by Professor Silvia Pimentel at the PUC/SP Law School - https://youtu.be/memJ16ACCQs

October 17th - September 28th - Latin American and Caribbean Day of Struggle for the Decriminalization and Legalization of Abortion - https://youtu.be/QrG3k5ZWt-c
November 3rd - Awarding of the Carlota Pereira de Queirós 2023 Woman Citizen Diploma to Leila Linhares Barsted - https://youtu.be/RqyaEj1ahdE
December 19th - Videocast 1 - Podcast 5 - "Sexual Violence against Children and Youth-https://youtube.com/shorts/3lbJffbJWwg?feature=share
December 19th - Videocast 2 - Podcast 5 - https://youtu.be/
December 20th - Cepia Podcast EP05 - Sexual violence against children and adolescents - https://youtu.be/
QuiLo8XUH_8





PARTICIPATION IN MEETINGS, COMMITTEES AND WORKING GROUPS

JANUARY

Organizational protection of children, adolescents and youth XII Dialogue on Sexual Autonomy

Meeting of the Collegiate Coordination of FEPETI/RJ
Organizational protection of children, adolescents and youth
General Law on Gender Violence for Brazil

FEBRUARY

MESECVI Committee of Experts – Techinical Assistance visit to Argentina on cases of violence against women in the political sphere Meeting of the Brazilian NGOs that are part of Fòs Feminista Regional Initiative

MARCH

Committee of Experts of the Follow-Up Mechanism of the Convention of Belém do Pará in Argentina

CEPIA's team at Orlando Vilas Boas Municipal School: an active listening of the students

Proposal of a General Law on Violence against Women - Maria da Penha law Cnsortium

Coordination meeting at the Ministry of Health

MAY

Integration of South American countries in the reveal of political dialogue

Sexual Autonomy Group

Technical Mentoring Evaluation workshops for EMpower Foundation Current STI/AIDS policies and future actions of the rio de janeiro state health secretariat

Regional hub for Latin America and the Caribbean (lac)

Dialogues for the Strengthening of Sexual and Reproductive Justice

Do it nicely - protect our children and adolescents

JUNE

<u>Cairo Trails Workshop</u> <u>Sexual Autonomy</u>

JULY

CEPIA and Rap da Saúde partnership

AUGUST

Public policies for women's safety

ADPF - Fundamental Precept 442 joint meetings

National Commission for Population and Development, CNPD

Collaborative network on youth's rights

SEPTEMBER

Antiracism Working Group of the OTRT initiative

NOVEMBER

10th anniversary of the Montevideo Consensus
15th Latin American and Caribbean Feminist Meeting

(EFLAC)

WLP Partner's meeting

Anti-Racism Working Group of the OTRT initiative

DECEMBER

The Maternal Mortality Prevention and Control Committee

PARTICIPATION IN MEETINGS. **CLASSES. COURSES. WEBINARS** AND SEMINARS

JANUARY

Dialogue on the political situation in Brazil

FEBRUARY

Dialogues on reproductive justice and the unconstitutional things of affairs in

How to engage educators in extracurricular training programs?

Council on women's rights - how they work at the municipal, state and federal level.

Expectations and proposals for advancing public policies to combat domestic violence against women

Obstetric violence, sexual and reproductive rights

Feminisms and Women: Utopias and Dystopias for another Brazil

MARCH

III Congress Gender, Family and Fundamental Rights – Domestic and Family Violence: Human Rights Violation

Strengthening capacity for planning, monitoring, evaluation and learning Protocol for Judgment with a Gender Perspective: Theory and Practicectice 67th edition of the UN Commission on the Status of Women Feminism in Brazil

Nair Jane receives the Chiquinha Gonzaga medal at the Rio de Janeiro City Council

Women in Movement Dialogue 2023

Gender Violence – It is necessary to know in order to

Seminar on sexual violence

Fòs Feminista Partnership Forum

Debate on psychological violence against women

Seminar on public policies and gender: democratic perspectives for 2023

APRIL

Long live it. women!

A dialog on values: reforming family laws and policies

Mapping and resisting the gender phantasm in Latin America

Women, justice and human rights

Human Dignity - Promotion of Human Rights and the Protection of Diversities and Vulnerabilities in Policies and Programs of the National Council of Justice

Cycle of conferences on women and society: (im)possible paths Exhibition of the documentary Lipstick Lobby by the Suely Sousa Almeida

Women's Reference Center

MAY

Innovations on the Maria da Penha Law - Law 14550/2023 -

protective measures

Strategies to confront the regression of women's rights and

progress in eliminating sexual harassment against women in Latin America

Dialogues to strengthen sexual justice and reproductive justice

Sexual Autonomy

Fòs Feminista partners meeting on reproductive rights and political

context

Global Training of Trainers Institute for Democracy Development

JUNE

Still legitimate defense of honor?

Epidemiological data on maternal mortality in 2023

Challenges for the effectiveness of human rights in the 21st century

Reproductive justice in anti-gender contexts

Protecting childhood is empowering children's future

Feminist representation in the judiciary

40 years of Democracy and Quality of Political Representation

Day to Combat Child Labor

JULY

CEPIA and UNFPA BRAZIL

Seminar on campaigns to prevent gender violence

Shameless Project and CEPIA

AUGUST

Gender and Law postgraduate course

Meetings on contemporary legal feminism Brazil - Spain

Care rights for sustainable living: the right to care and the right to

be cared for as basic human rights

March of the Daisies

Capacity building in planning, monitoring, evaluation and learning Women's safety and access to affordable housing with a gender

perspective: experiences in Latin America

48 years of feminist boldness: echoes of the UN-ABI 1975 seminar

Strategic litigation in cases of violence against women in public and

political life: experiences from Latin America

Political Violence and Gender: Challenges of Democracy

Women in justice: new directions

SEPTEMBER

ADPF 442 at the Supreme Court - a necessary discussion to debate the decriminalization of voluntary abortion Hearings on access to justice, truth and reparation for women victims and survivors of gender-based violence Premiere of the film Angela

Fighting against climate change means fighting for gender equality

Meeting at Brazil Foundation

International human rights legislation

Fòs Feminist regional initiative

Regional strategic meeting on false parental alienation syndrome -

SAP in family law in Latin America

WLP board meeting

OCTOBER

35 anniversary of the 1988 Federal Constitution
REDEFEM Seminar – 35 years of the Federal Constitution:
Advances and Challenges in the Enforcement of Women's Rights
On unpaid domestic and care work done by women in the context
of families

Women's extension course - green knots Workshop on values-based dialog Brazil, decriminalize abortion now

NOVEMBER

Human Rights & Health Approaches Extension Course
Levy Carneiro Medal for Leonor Nunes Paiva
XX meeting of the Committee of Experts - CEVI
Towards a Comprehensive Model Law to Prevent, Punish and
Eradicate Technology-Facilitated Gender-Based Violence against
Women

DECEMBER

Meeting of partner organizations from Latin America and Africa for reproductive rights
Westwind Awards 22-23
Meeting with Chile's Permanent Foreign Policy Forum
20 year anniversary of FEPETI-RJ

PARTICIPATION IN FESTIVALS

In October 2023, CEPIA took part in the **Women of the World Festival** - **WOW**, which is a global movement that is already taking place in more than 20 countries around the world. CEPIA organized a slam workshop on the theme of **reproductive justice**.





CEPIA IN THE MEDIA

JANUARY

Feminicide: eight years after the law was approved

FEBRUARY

The first video of the new phase of the "God is women's friend" campaign is now on air

MARCH

CEPIA and Fonavid

Podcast Game of Cards - women and democracy

Celebrating International Women's Day

Myrtes Campos Medal

Maria da Penha Law Consortium mobilizes to include political

and obstetric violence in general violence law

Media Age Program and CEPIA

Changes in the Maria da Penha Law

APRIL

Government sanctions changes to the application of the Maria da Penha Law

Rio on the news with Ermelinda Rita - Radio Roquete Pinto

It's necessary to deconstruct panic narratives

Politics and parallel realities in Brazil

MAY

Equal pay law

Motherhood and women

<u>Documentary Until life separates us - a biography of Nelson</u> Carneiro

Parental alienation laws that proliferates in Latin America

JUNE

TV Camara Rio promotes debate on violence against women Backgroun papper on feminicide review committees

JULY

CEPIA on the Media Age program

Women's World Cup and patriarchalism

AUGUST

50th years of Fantastico TV program interviewed Jacqueline

Pitanguy

35 anniversary of the 1988 Brazilian Constitution

Reporter Brazil

Enough of playing ostrich

SEPTEMBER

Motherhood as a choice

Viva Maria Radio program about Lula's speech at the UN

It's a crime not to speak out - video launch

Premiere of the film Angela

What is the role of memory?

Abortion, a matter of rights, citizenship and health

OCTOBER

Carlota Pereira de Queirós 2023 woman-citizen diploma for Leila Linhares Barsted

NOVEMBER

CEPIA was a guest at the podcast Saclesex

DECEMBER

CEPIA podcast: launch of the 5th episode

Leila Barsted: a path committed to the rights of Brazilian women

Hildegard Angel interviewed Jacqueline Pitanguy











MANIFESTOS AND NEWSLETTERS FROM CEPIA

ABORTO LECTOR SEGUEDO E SE

JANUARY

CEPIA repudiates terrorist acts against Brazilian democracy

MARCH

CEPIA's team visited the Memorial to Victims of the Holocaust

ABRIL

RAP da Saúde youth's graduation

MAY

Note of condolence: death of Thomaz Gollop

JULY

Abortion in the Supreme Court: shall we talk about it?



AUGUST

Open letter to the General Secretariat of the

of the Presidency of the Republic, for the re-creation of the National

Commission on Population and

Development

(CNPD)

OCTOBER

Open Letter to the General Secretariat of the

Presidency of the Republic, urgency in the re-creation of the CNPD

DECEMBER

10 years after the Montevideo Consensus

ARTICULATIONS, COMMITTEES AND WORKING GROUPS

Climate Observatory's Gender and Climate GroupColetivo 4 D (4 Decades of Feminism)

Committee of Experts of the Follow-up Mechanism to the Belém do Pará Convention (MESECVI)

Diversity and Inclusion Commission of the Brazilian Institute of Collaborative Practices (IBPC)

Elas no Congresso (REVISTA AZMINA)

EMERJ Gender, Race and Ethnicity Research Group (NUPEGRE)

Fòs Feminist Alliance

Group of Women Communicators on Sexual and Reproductive Rights Abortion Studies Group (GEA)

Maré Verde Alliance

Maria da Penha Law Feminist Consortium

On The Right Track - Interregional alliance for democracy promoted by feminist funds from Latin America, Central and Eastern Europe

Permanent Forum on Domestic, Family and Gender Violence (EMERJ)

REBRAPD (Brazilian Population and Development Network)

Rio de Janeiro State School of Magistrates (EMERJ)

Rio de Janeiro Maternal Mortality Committee (CMM)

State Forum for the Prevention and Eradication of Child Labor and the Protection of Adolescent Workers (FEPETI-RJ)

UERJ - Rio de Janeiro State University, Law Course

UFRJ - Federal University of Rio de Janeiro (Instituto de Estudos em Saúde Coletiva-IESC) Extension course Human rights approaches in health

UNIRIO - University of Rio de Janeiro, Law Course Women's Learning Partnership (WLP)























UFRI









CEPIA TRAINING AND WORKSHOPS

FEBRUARY

Body and sexuality

MARCH

Cairo in Cotidiano: communication in the defense of women's human rights

Education Based on Life Skills: Promotion of Emotional Health and Well-Being in the School Community
Straight talk: citizenship and rights
Women of Light

APRIL

<u>Prevention of violences and a culture of peace among the youth</u>

Partiu Papo Reto training cycle: citizenship and rights

MAY

Final workshop of the cycle at the Orlando Villas Boas school Training Skills for Life: Promotion of Emotional Health and Well-Being of School Ecosystem

JUNE

Equal rights, a workshop among pairs
what child labor means to me?
Youth, Reproductive Rights and Citizenship Course

JULY

Partiu Papo Reto: Violence Prevention and Culture of Peace Youth, Reproductive Rights and Citizenship

AUGUST

Regional Training for Facilitators: reflections on democratic culture and instruments for human rights defenders

CEPIA, in partnership with Rap da Saúde program, will launch a new cycle of workshops with students

Empodera e Multiplica cycle of workshops

SEPTEMBER

Violence Prevention and Strengthening of Rights Workshop New training workshops with youth on citizenship and rights Do you know about the Plan?

Empower and multiply: a series of workshops with adolescents

CEPIA celebrated a partnership with Cultura Urbana Latin American Dialogues for Democracy and Women's Human Rights

OCTOBER

Workshops at Pfisterer Municipal school
Workshops with mothers and fathers of teenage students

NOVEMBER

Latin American Dialogues for Democracy and Women's Human Rights
Sexual education if spoken to and by young people

Promoting decision making – A training for leaders of black and peripheral women

DECEMBER

CEPIA concluded training activities with students from Baden PowelL School

CEPIA's workshop in partnership with Cultura Urbana Institute Youth, Reproductive Rights and Citizenship Seminar

MANAGEMENT AND TRANSPARENCY

CEPIA held its Ordinary Assembly presenting its activities and projects, strategies and challenges to its **Board of Directors** and its members, as well as its financial statement, which was approved in full. Members of the **General Assembly** and the Board of Directors reviewed and approved the audited financial statement, after it had been approved by the **Audit Board**.

Access all **2023 newsletters** by clicking <u>here!</u>

GOVERNANCE

According to **CEPIA's statutes,** its governance is made up of a Members' Assembly, compraised by members of civil society of recognized legitimacy, and a Board of Directors. CEPIA's governance body is **diverse** and **plural,** a heritage of the fundamental democratic principles that guide the institution. The Executive Coordinator is appointed by these bodies of the institution, for a renewable term of three years. It also has a Financial Committee.

CEPIA also works with an independent accounting firm and its balance sheet is audited by an independent auditing firm and analyzed by its Financial Committee.

Board of Directors

Comba M. Porto (Presidente) Miriam Ventura (Vice Presidente) Branca Moreira Alves (Diretora) Rosana Heringer (Diretora)

Financial Committee

Hildete Pereira de Mello Sérgio Almeida

General Assembly

Branca Moreira Alves
Comba Marques Porto
Conceição Santos
Debora Thomé
Miriam Ventura
Nair Jane
Regina Morel
Richarlls Martins
Rosane Reis
Rosana Heringer
Sandra Azeredo

SUPPORTERS



















CEPIA'S TEAM

Executive Coordinators

Jacqueline Pitanguy Leila Linhares Barsted

Senior Program Officers

Andrea Romani Mariana Barsted

Communication Coordination

Karla Oldane

Social Media

Juliana Grisolia

Administrative Management

Marina Damião

Administrative Assistant

Fernanda Pires

Project Assistants

Kézia Yasmin, Débora Pinheiro Gabriel Brandão e Waldyr Cardoso

Junior visitor

Sofia C. Miranda

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